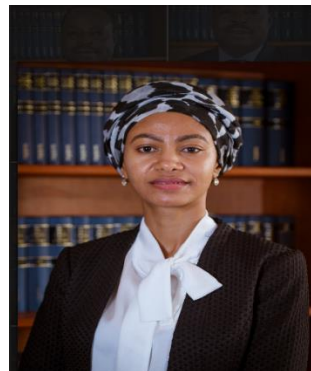


PRESS RELEASE



Dear Colleagues,

Re: Elevation of Samah Salah to an Equity Partner with IMMMA Advocates

On behalf of the Partners of IMMMA Advocates and on my own behalf, I am happy to inform you that the Partners of IMMMA Advocates have approved the elevation of Samah Salah to an equity partner effective January 1, 2017.

Samah Salah joined IMMMA Advocates as a Legal Officer on May 2, 2007 following a merger of IMMMA Advocates and Karume Law Office. Samah Salah holds LLB from the University of Dar es Salaam, Tanzania.

Out of her excellent performance in her professional life, she has risen from a legal officer to now an equity partner. Her area of practice is litigation and arbitration with a particular expertise in employment and labour relations sector. She brings to the practice her young, energetic and articulate qualities and IMMMA Advocates is proud to have her as one of the equity partners.

On behalf of my fellow partners and on my own behalf, I congratulate Samah Salah for this befitting honour and wish her every success in the practice.



Sadock Dotto Magai
Managing Partner